Workshop C:

Lessons Learned and Added Value of Modernisation of the Public Accounting for Public Sector Committee

> Chair of Workshop: Ciaran Spillane Director EC-DG Budget

> > Speakers:

Jim Libbey, Executive Director, Financial Systems Authority, Office of the Comptroller General, Treasury Board of Canada Secretariat

Ludo Goubert, Financial Controller, NATO Communication and Information Systems Services Agency

Prof. Stefano Zambon, Director, International Research Center on the Management of Public Administrations (CIRAMAP)

David Watkins, Head, Financial Reporting Policy, HM Treasury, UK

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MODERNISING ACCOUNTING IN THE PUBLIC SECTOR

Workshop C:
Lessons Learned and Added Value of Modernisation of the Public Accounting for Public Sector Committee
Chair of Workshop: Ciaran Spillane Director EC-DG Budget
Issues for discussion:
Added Value of Accrual Accounting for Public Management
Benefits of Accrual Budgeting
• Different Bases of Budgeting and Accounting
• Differences between Public Sector Accounting and Private Sector Accounting
MODERNISING ACCOUNTING IN THE PUBLIC SECTOR



















IPSAS Implementation Lessons Learned and Added Value

Ludo GOUBERT Financial Controller NATO CIS Services Agency Mons - Belgium





- Lessons Learned
 - Reaching IPSAS has to be a prime objective
 - Staff rotation requires Public Relations effort

Value Added

- Better procedures for setting objectives
- Accounting gets visibility

Staff

- Lessons Learned
 - IPSAS texts too difficult
 - Training is a challenge: internal external

Value Added

- Organisation
 - Easier to hire qualified staff
 - Easier to test staff on knowledge required
- Staff
 - Staff has found new challenges
 - Staff can get better opportunities

Systems and procedures

Lessons learned

- Not all available systems support IPSAS
- All accounting manuals to be rewritten
- Accounting manuals should combine IPSAS terminology and Vendor's accounting terminology
- Added value
 - Less customisation required with IPSAS than with organisation-specific accounting standards
 - Wider selection of systems possible

Technology

- Lessons Learned
 - Organisation-wide network has to be available
 - Organisation-wide accounting software limits the requirement for accounting skills to be hired
 - Organisation-wide PPE treatment is a need

Value Added

- Information integration is promoted
- Automated reconciliation is promoted
- Consolidation easier and more complete

Culture

- Lessons learned
 - Cultural change is huge
 - Resistance to change
- Added value
 - More common language
 - Better reference basis available for discussions and decisions

Work and Structure

- Lessons Learned
 - IPSAS Study 14 reflects all the problems and challenges
 - Incentive for permanent change
 - In 2000 many standards missing
 - In 2006 looking forward to
 - Non exchange revenue
 - Intangible Assets adapted to Governments
 - Budgeting
 - Cost accounting systems required
- Value Added
 - A comprehensive set of standards
 - More standardisation
 - Easily Acceptable in international organisations



The International Research Centre on the Management of Public Administration (CIRAMAP)

- Born in 2001, it is a inter-university Centre with a strong international orientation
- Institutional partners are the University of Ferrara, the University of Bologna (Forlì Campus), and the Faculty of Economics & Commerce of the University of Melbourne
- Its aim is to carry out research in the field of management, accounting and reporting of public sector entities in an international and comparative perspective













ITALY:



On 19-20 October 2006, the CIRAMAP coorganises in Rome an International Congress with a strong institutional vein on: "Public Sector Accounting Between Standardisation and Governance: Towards an International Harmonisation of Rules"

under the auspices of the Italian General State Accountancy Department



















Modernising Accounting in the Public Sector

Workshop C:

"Lessons learned and Added Value of Modernisation of the Public Accounting for Public Sector Management"

Summary

1. Jim Libbey, spoke of the Canadian experience.

The <u>Value Added</u> as a result of the implementation of Accrual Accounting was (i) measure of credibility by having audited financial statements, (ii) improved understanding of costs, (iii) better financial systems and internal controls and (iv) ability to reallocate resources on basis of financial information.

The <u>Lessons learned</u> mentioned included (i) the imperative of political support within the organisation, (ii) the need to engage the affected community in an in-depth manner, (iii) the need to find the necessary funds and (iv) the need to recruit and retain qualified financial staff.

The Challenges mentioned were the need to overcome the resistance to change as well as the relatively high cost of implementation.

2. <u>Ludo Goubert spoke of his experience within the NATO organisations.</u>

The <u>Value Added</u> as a result of the implementation of Accrual Accounting was (i) better procedures for setting objectives, (ii) easier to hire and test qualified financial staff (as systems now compliant with IPSAS), (iii) motivational effect on staff, (iv) easier introduction of standard accounting software being in most cases compliant with IAS/IPSAS requirements (v) information integration is promoted and (vi) reconciliations are now automated. In general, a common accounting language exists, based on IPSAS.

The <u>Lessons learned</u> mentioned included (i) the IPSAS texts are often too difficult to interpret, an organisation-specific accounting manual should "translate" the standards into more practical terms, (ii) the differences in terminology employed can be confusing (IPSAS, Software Supplier, Internal to organisation), (iii) the need to develop a Cost Accounting system to enable proper comparison of costs and data. It was mentioned that IPSAS Study N° 14 was of particular help to the project team in the planning stages of their project.

3. <u>Prof. Stefano Zambon presented a short comparative analysis of the developments</u> in Italy and New Zealand.

We were informed that in 2002 the New Zealand Authorities chose IASB's IAS/IFRS over IPSAS as the reporting model to be applied from January 2007. Government wanted to have a "sector-neutral" accounting framework.

Prof. Zambon used the phrase the "Strength of Accounting Inertia" to describe traditional resistance to change within the Public sector in Italy.

The <u>Lessons learned</u> mentioned that the existence of too many different accounting standards within the public sector was impeding progress (IPSAS, ESA95, National Standards based on Cash Accounting). In mitigation it was pointed out that the adoption of a single conceptual framework might create too rigid a structure.

4. David Watkins briefed us on the situation within the UK.

The <u>Value Added</u> as a result of the implementation of Accrual Accounting was (i) improved accountability (Assets/Creditors/Debtors), (ii) an emphasis on Financial Management, (iii) an alignment of management and external reporting, (iv) aligning budgets and accounts and (v) a link to objectives and performance.

The <u>Lessons learned</u> mentioned included (i) the imperative of identifying users' needs (e.g. in UK the users of financial reporting are primarily the Treasury and Parliament), (ii) the critical need to ensure central guidance, (iii) the importance of I.T. support (UK provides compliance guidelines to reduce cost to implementing department), (iv) the Department Manager must be the owner of the reform, (v) the need for correct staffing skills and levels and (vi) the importance of Cash management.

The common themes identified were:

Value Added

- A measure of credibility
- Improved understanding of costs
- Development of a common accounting language on the basis of IPSAS

Lessons learned

- Need for political support
- Cultural change within the organisation is huge
- Engagement of affected communities in an in-depth manner (communication)
- Need to recruit and train financial staff

A debate took place where the speakers gave their views on (i) Accrual Budgeting and (ii) the ability to measure "Added Value" as a consequence of the introduction of Accrual Accounting.

There was a general consensus that the introduction of Accrual Accounting does not, on its own, lead to improved Public Sector Management. However its introduction provides the tools and enhances the financial management environment that lead to a noticeable improvement in Public Sector Management.