

## **AUDIT CONFERENCE**

"Long term vision and short term challenges"

22 - 23 June 2015

**VENUE:** The Auditorium of the National Bank of Belgium, Rue de la Montagne aux Herbes Potagères 61, Brussels

### Monday 22 June 2015

| 13.00 - 13.30 | Registration and Coffee  |
|---------------|--|
| 13.30 - 13.50 | Opening by the Moderator and Introduction to Buzzmaster  |
| 13.50 - 14.00 | Welcome by Petr Kriz - President, FEE  |
| 14.00 - 15.15 | What stakeholders expect from auditors  Eric Anstee - Executive Chairman, CPP Group Plc and Independent Non-Executive Director, PayPoint Plc.  Carl Dolan - Director, Transparency International EU  Janine Van Diggelen - Chair, IFIAR  Luc Vansteenkiste - Chairman, European Issuers  |
| 15.15 - 15.45 | Keynote address: <b>Transatlantic regulator perspectives James Doty</b> - Chairman, PCAOB  |
| 15.45 - 16.15 | Coffee Break   |
| 16.15 - 17.30 | Technology: how business is reshaping and how the firms are adapting Ashton Dallsingh - Vice-President and CFO EMEAR, Cisco System Ltd. Christoph Hütten - Senior Vice-President and Chief Accounting Officer, SAP SE Mona de Boer - Senior Manager, PwC and PhD Researcher, Vrije Universiteit Amsterdam Angelique Koopman - Partner, Coney and PhD Researcher, Tilburg University Nicholas Frost - Partner, KPMG |
| 17.30 - 18.00 | Keynote address: Auditor skillset and what has to change for the future  Graham Durgan - Chairman, Emile Woolf International   |
| 19.00 - 22.00 | Dinner Reception with Moderated Active Networking, The Square Brussels Meeting Centre  |

## **Tuesday 23 June 2015**

| 08.30 - 09.00 | Registration and Coffee  |
|---------------|--|
| 09.00 - 10.15 | Audit quality: a core element to the future of audit  Prof. Arnold Schilder - Chairman, IAASB  Carlos Tavares - Chairman, Portuguese Securities Market Commission and Vice-Chairman, ESMA  Alan Johnson - Non-Executive Director, Jerónimo Martins SGPS, S.A  Harald Kayser - Partner, PwC |
| 10.15 - 10.40 | FEE ongoing project on the Future of Audit and Assurance Myles Thompson - Chairman, FEE Audit and Assurance Policy Group   |
| 10.40 - 11.10 | Coffee Break   |
| 11.10 - 12.20 | Auditor communication: enhancing the value of audit  Jimmy Daboo - Partner, KPMG  Philippe Castagnac - CEO and Chairman of the Executive Board, Mazars Group  Hans Buysse - Vice-Chairman, Belgian Association of Financial Analysts   |
| 12.20 - 14.00 | Lunch  |
| 14.00 - 14.20 | Keynote address: Contribution of the audit to the capital markets union Lord Jonathan Hill - EU Commissioner Financial Stability, Financial Services and Capital Markets Union   |
| 14.20 - 15.45 | Audit reform implementation  Stephen Haddrill - CEO, UK FRC  Kai-Uwe Marten - Deputy Chairman, APAK  Christian Schricke - Managing Director, ANSA  Alain Deckers - Head of Unit, Audit and Credit Rating Agencies, EC  |
| 15.45 - 16.00 | Closing remarks by Olivier Boutellis-Taft - CEO, FEE   |
| 16.00 - 16.30 | Coffee   |



#### **Opening and welcome**

#### Rutger Mollee Moderator

Rutger Mollee started working as a moderator after his communications studies. His business school and economics background give him the required insights. Besides that, his experience as a comedian is an added bonus. In the past years he has gained experience both in the profit and non-profit sector, in both formal and informal meetings. He is one of the most sought-after moderators in the Netherlands, where in 2014 he was awarded with a finalist place in the "Moderator of the year" election. With flair, quick-wittedness and a fast pace, Rutger effortlessly switches between different speakers subject matters, scratching the surface or going straight to the point. He interacts with the audience and involves them in the conversation. Rutger uses both live interaction and modern tools to engage the audience.



#### **Petr Kriz**

#### President, Federation of European Accountants (FEE)

Petr Kriz was elected President of FEE in December 2014 and is former President of the Chamber of Auditors of the Czech Republic. He is a partner at PwC in Prague, leading the Financial Services team in the Czech Republic. He is also responsible for Technical and Regulatory Affairs. He has long-term experience in leading audits and financial reporting advisory projects of Czech and international banks, including central banks. He has managed numerous projects for the Czech Ministry of Finance, the World Bank and other international institutions. He is also a member of the Commission for the development of accounting and audit to the Czech Minister of Finance. Petr is a member of the Governance and Nominating Committee of EFRAG, of the Scientific Council of the Finance and Accounting Faculty of the Prague University of Economics, and Chairman of the Supervisory Board of Transparency International in the Czech Republic.





#### Executive Chairman, CPP Group Plc & Independent Non-Executive Director, PayPoint Plc.

Eric Anstee serves as the executive chairman of the CPP Group plc. He is also a non-executive director of Sun Life Financial of Canada (UK) Limited, a subsidiary of the Canadian listed Life Assurance Company, and Insight Asset Management, the institutional investment arm of Bank of New York Mellon. He is also a member of the UK Takeover Panel Appeals Board. His former non-executive positions have included: the UK Financial Reporting Council, Chairman of Mansell Plc, and Severn Trent plc, where he was Chairman of the treasury and audit committees. His former executive appointments include Chief Executive of City of London Group plc, the ICAEW, Old Mutual Financial Services, and Group Finance Director at Old Mutual plc, The Energy Group plc and Eastern Electricity plc.





Carl Dolan
Director, Transparency International Liaison Office to the European Union

Carl Dolan is the director of the TI-EU Office in Brussels. Carl Dolan joined the TI-EU Office in 2011, working on anti-corruption in the private sector. His previous positions have included working as a policy officer with the UK Research Council, the European Commission (DG Research) and the European Foundation Centre. He holds degrees in economics and philosophy from the University College Dublin, Ireland, and has also studied and taught political philosophy at the University of Bristol, UK.



Janine Van Diggelen
Chair, International Forum of Independent Audit Regulators (IFIAR)

Janine van Diggelen is the Head of the Audit & Reporting Quality Division at the Netherlands Authority for the Financial Markets (AFM). She is responsible for inspections, investigations, enforcement and registration of audit firms and external auditors who perform statutory audits in the Netherlands, or outside the EU for audits of companies whose securities are traded on the Dutch regulated market. In April 2015, Janine was elected Chair of IFIAR after her two-year term as Vice-Chair. Prior to joining the AFM in 2004, Janine had been employed by Ernst & Young for 17 years. For the last 8 years she had worked in corporate finance, and mergers and acquisitions with Ernst & Young Transaction Advisory Services BV. Janine received a master's degree in Information Management at Nyenrode Business University, the Netherlands. She is a registered accountant in the Netherlands and a Certified Public Accountant in Texas, USA.



Luc Vansteenkiste Chairman, European Issuers

Luc Vansteenkiste spent his whole career with Recticel, a leading producer of polyurethane foams for furniture and industrial use. He became CEO of Recticel in 1991 and vice president in 2010. He is currently president of Sioen and serves as non-executive director on several boards. He served as chairman of the Employers' Federation of Belgium from 2002 to 2005, and is also active in the economic reconversion plan of the Walloon Region (Marshall Plan). His main focus is the promotion of entrepreneurship and job creation, which requires a balanced and stable regulatory framework. In order to promote such a framework, he became chairman of European Issuers in 2014. Luc holds a master's degree in Chemical Engineering from the University of Louvain, Belgium.



### Keynote address: Transatlantic regulator perspectives

## James Doty Chairman, Public Company Accounting Oversight Board (PCAOB)

James R. Doty is the Chairman of the US Public Company Accounting Oversight Board (PCAOB), the independent regulator of the auditors of all public companies that trade on U.S. exchanges, as well as all U.S. broker-dealer auditors. Previously, Chairman Doty served as General Counsel of the U.S. Securities and Exchange Commission. Prior to and following his SEC service, Mr. Doty was a partner at the law firm of Baker Botts LLP, which he first joined in 1969. Mr. Doty was presented the 2011 Statesman Award by the Foreign Policy Association. Mr. Doty was raised in Houston, Texas. He earned a B.A. in History from Rice University and was a Rhodes Scholar at Oxford University in England. He also received a M.A. in History from Harvard University before getting an L.L.B. from Yale Law School.



#### Technology: how business is reshaping and how the firms are adapting

## Ashton Dallsingh Vice-President and CFO EMEAR, Cisco System Ltd

Ashton Dallsingh joined Cisco in 2009 and is currently responsible for Cisco's financial operations throughout Europe, Middle East, Africa and Russia. With over 20 years of leadership experience, Ashton's career prior to joining Cisco spans a number of diverse industries including Public Accounting, Oil & Gas, Telecoms and IT with companies such as Ernst and Young, Conoco DuPont, Rogers Inc and Dell Inc.

Leadership and Talent development is a key priority for Ashton as well as Inclusion and Diversity. He believes that organizational capability is a key pillar of success for most organizations and is a strong believer in finance leadership as an enabler for corporate transformation. Ashton is a Fellow of the Chartered Association of Certified Accountants (ACCA).





Christoph Hütten is responsible for the financial reporting of SAP SE and of all SAP subsidiaries; reporting under both IFRS and applicable local GAAP, including SAP SE's reporting under German and U.S. securities laws and all accounting policies. He currently serves as a member of the International Accounting Standards Board's (IASB) Transition Resource Group for Revenue Recognition and as a member of the Administrative Board of the Accounting Standards Committee of Germany. Prior to this, Christoph served as a member of the German Accounting Standards Board from 2006 until 2011, and as a member and vice-chairman of the IFRS Advisory Council from 2009 to 2014. Christoph holds a doctor's degree in Business Administration and degrees in Accountancy from the University of Dundee, Scotland, and Business Administration from Saarland University, Germany where he was also a lecturer. He is the author of numerous academic articles on the subject of national and international financial reporting.



Mona de Boer Senior Manager, PwC & PhD Researcher, Vrije Universiteit Amsterdam

Mona de Boer is a senior manager in the assurance practice at PwC, where she leads a programme aimed at the innovation and transformation of the audit through data analytics. Mona has a specific interest in exploring how technological developments like automation, the internet of things, digitalization, data standardization and increasing network and system-connectivity might lead to the advent of 'robot assurance'. She is also carrying out PhD research at the Vrije Universiteit Amsterdam. Her research examines the impact of the introduction of the concept of big data on the design of the audit process.



Angelique J.M. Koopman
Partner, Coney & PhD Researcher, Tilburg University

Angelique Koopman is a partner at Coney in the audit and consultancy practice. The application of data analytics and process mining, particularly in the context of continuously monitoring and auditing, are Angelique's key interests. Her motivation is a drive for innovation in the assurance domain by exploring the use of current technological possibilities. Besides her work as a partner at Coney, she is carrying out PhD research at Tilburg University. Her research focuses on the application of process mining to strengthen internal controls in the context of continuous monitoring and auditing.



Nicholas Frost Partner, KPMG

Nicholas Frost is an audit partner at KPMG. His primary expertise is on large global audits, particularly those of US/UK listed entities, with a focus on global shared services and technology within finance. Nicholas is currently the global engagement partner on Unilever having recently had the same role on both Diageo and Bunzl plc. Largely through technology, he has worked on helping clients speed up financial reporting and also maximise centralisation and efficiency through operating and service centres- the delivery of which has been his specialism for the past 7 years. Over the last year, Nick has been driving the use of technology within KPMG's audit practice and also at the heart of KPMG's alliance with McLaren.



### Keynote address: Auditor skillset and what has to change for the future

Graham Durgan Chairman, Emile Woolf International

Graham Durgan is the Chairman of Emile Woolf International, Thomas Murray and Durgan Monstein plc. As many of Graham's clients are professional practices, he has become recognised as one of the foremost advisors/mentors of leaders in these businesses. Having started at what is now PwC, where he trained as a Chartered Accountant, he then moved into the publishing and training industry. His other formal training was at INSEAD, and more recently as a professional mentor. He has served as Managing Director at organisations such as BPP. He then set up, built and sold a number of companies before running a listed public company. He is a Council Member of the ICAEW (ex-Deputy President), Chairman of the Non-Executive Directors' Association, a trustee of various charities, and a member of Young Presidents' Association. He is also a visiting Fellow at the International Capital Market Association.



### Audit quality: a core element to the future of audit

Prof. Arnold Schilder
Chairman, International Auditing and Assurance Standards Board (IAASB)

Prof. Schilder is chairman of the IAASB since January 2009. Between 1998 and 2008, Prof. Schilder was a member of the Managing Board of the Dutch Central Bank, responsible in particular for banking regulation and supervision. In addition, he served as the chair of the Basel Committee on Banking Supervision's Accounting Task Force from 1999 to 2006, and was a member of the Public Interest Oversight Board from 2005 to 2008. He has also served as president of the Royal NIVRA. Between 1972 and 1998, he worked at PricewaterhouseCoopers, first in the small- and medium-sized entities practice and, from 1985 onwards, as an international audit partner. Prof. Schilder served as part-time professor of auditing at the Universities of Amsterdam and Maastricht from 1988 to 2009. He studied theology and accountancy and earned a Ph.D. in business economics in 1994, with a thesis on auditor independence.



#### **Carlos Tavares**

Vice-Chairman, European Securities and Markets Authority (ESMA) & Chair, Portuguese Securities Regulator (CMVM)

Carlos Tavares is the Vice-Chairman of ESMA, as well as Chairman of the CMVM since October 2005. From 2010 until 2014 he chaired the European Regional Committee of the International Organization of Securities Commissions (IOSCO) and the Committee on Emerging Risks of IOSCO. Between 2007 and 2010, he was Vice-Chairman, and subsequently Chairman of the Committee of European Securities Regulators (CESR). He has over 30 years of experience in both the public and private sectors in economic and financial related fields. Carlos held the position of Head of the Bureau of European Policy Advisers in the European Commission, and was also Minister of Economy, under the José Manuel Durão Barroso premiership. Carlos Tavares is an economics graduate of the Universidade do Porto, where he has also been a lecturer, and between 2009 and 2015 was a member of its Board of Trustees.



Alan Johnson
Non-Executive Director, Jerónimo Martins SGPS, S.A

Alan Johnson serves as non-executive director of Jerónimo Martins SGPS, S.A., a food retailer listed on the Lisbon Euronext with operations in Portugal, Poland and Colombia. Other current non-executive positions include Member of the Professional Accountants in Business Committee of IFAC. Between 2012 and 2014 he served as Chief Financial Officer of Jerónimo Martins SGPS, S.A. Previously, he worked at Unilever for 35 years in various finance positions in Africa, Europe and Latin America, and has held executive management roles in consumer goods & food retail industries across mature and developing markets. At Unilever, Alan Johnson served as CFO of Unilever's Global foods businesses and, between 2005 and 2011, as Chief Audit Executive of Unilever. Alan Johnson has experience in Risk Management, Investor and Financial Markets Relations & Business Transformation and M&A. Alan is also a member of the Audit Committee of St. Julian's School Association in Portugal.



#### Harald Kayser Partner, PwC

Harald Kayser leads the Assurance line of service of PwC Germany, where he has been a member of the Executive Board since July 2010. He is also a member of the PwC Global Assurance Leadership Team. In his capacity as a Public Auditor, Harald is responsible for the supervision of the global audits of a DAX-quoted business as well as a large multinational in the technology and automotive industry sectors. His career has been particularly formed by his manifold international experience, leading market activities in the automotive sector in Germany and Europe, and supervising audits of multinational corporations oriented towards the Asian market. Harald is a member of the Administration Board of the German Institute of Public Auditors and is a member of the Financial Accounting working group of the Schmalenbach-Gesellschaft für Betriebswirtschaft e. V., an influential group of German business leaders. He is the author of numerous professional articles and the co-author of a wide variety of published studies.







Myles Thomson is a member of the FEE Board and chair of FEE's Audit and Assurance Policy Group. He also represents FEE on the IAASB CAG. He joined KPMG (then Peat Marwick) in 1985 in London. He became audit partner in 1998. In 2003, Myles was asked to take on the role of heading up KPMG UK's technical audit group. In 2007, KPMG Europe LLP (ELLP) was created and he was made head of KPMG ELLP's technical audit group. During this period, he continued to be the audit partner on a number of KPMG's UK listed clients in the chemical and pharmaceutical sectors. Since October 2012, he has taken over responsibility on the global stage for the development of parts of KPMG's audit methodology.



### Auditor communication: enhancing the value of audit

#### Jimmy Daboo Partner, KPMG

Jimmy Daboo is an audit partner at KPMG, and focuses on audits of large UK listed companies. Jimmy is an acknowledged leader on accounting issues in the extractive industries — with deep knowledge of IFRS, US GAAP and UK GAAP, and advises on major transactions in the sector. He is the partner-in-charge of audit for the energy and natural resources sector globally for KPMG. Jimmy was the recipient of the 2014 British Accountancy Awards "Outstanding Industry Contribution" award for his pioneering work; building on the UK Financial Reporting Council's early adoption of the new audit reporting standards by including audit findings on key audit matters in his audit reports. His pioneering approach, highlighted in the audit of Rolls-Royce, includes views on the subjective judgments and estimates affecting the financial statements. Jimmy is a former member of the Council of the ICAEW and a long-standing member of the UK's Financial Reporting Review Panel.



### Philippe Castagnac CEO and Chairman of the Executive Board, Mazars Group

Philippe Castagnac is the Chairman and CEO of the Mazars group since December 2011. Philippe began his career with Mazars in 1978. In 1988, he became a partner and acquired vast experience in audit and advisory services provided to listed companies, both in France and in the USA. In 2006, Philippe became a member of the Group Executive Board, and in 2010 was elected Chairman and CEO of Mazars in France. Philippe graduated from the Rouen Business School, is a chartered accountant, and a statutory auditor.



Hans Buysse Vice-Chairman, Belgian Association of Financial Analysts

Hans Buysse is a partner at Syncap Belgium, the Belgian Partner Firm of Clairfield International, a worldwide corporate finance firm providing advisory services, mainly in cross-border mergers and acquisitions. Hans has more than 20 years banking and corporate finance experience. He started his career at KU Leuven. He cofounded the Corporate Finance division at Deloitte & Touche Belgium in 1997, worked as a partner for KPMG Corporate Finance up to 2007, and at NIBC Bank Belgium where he was head of the Advisory department. Hans is vice-Chairman of the Belgian Association of Financial Analysts, a member of the EFFAS Executive Management Committee, and XBRL Europe Executive Committee member. He is also member of the ESMA Corporate Reporting Standing Committee's Consultative Working Group, and a board member of EFRAG. He holds a master's degree in applied economics, specialised in finance, a master's degree in management and a degree in Tax. He is a Certified European Financial Analyst.



#### Keynote address: Contribution of the audit to the capital markets union

#### **Lord Jonathan Hill**

#### **EU Commissioner Financial Stability, Financial Services and Capital Markets Union**

Jonathan Hill is the European Commissioner for Financial Stability, Financial Services and Capital Markets Union. Amongst his responsibilities is ensuring that financial markets are properly regulated and supervised so that they are stable, competitive and transparent. A British national, he was a member of the British Cabinet as Leader of the House of Lords (2013–2014) and Under Secretary of State for Education (2010–2013). He was Political Secretary to Prime Minister John Major (1992–1994). Commissioner Hill, who is 54, worked in publishing before joining the Research Department of the Conservative Party in 1985. He spent a number of years in the private sector working in public relations and crisis management, and in 1998 set up his own consultancy Quiller Consultants. He took up his current position in 2014 and one of his tasks as Commissioner is to put in place the building blocks for a Capital Markets Union by 2019.



### **Audit reform implementation**

# Stephen Haddrill CEO, UK Financial Reporting Council (FRC)

Stephen Haddrill became the CEO of the UK FRC in November 2009. Previously, he served as Director General of the Association of British Insurers (ABI) from May 2005. Prior to that, Stephen was Director General of the Fair Markets Group at the UK Department of Trade and Industry (DTI), where he was responsible for the development of the framework within which businesses operate, including the competition and consumer framework, employment relations, company law, equality issues, and also trade and European issues. In December 2008, Stephen was appointed as a member of the Financial Crisis Advisory Group (FCAG), the high-level advisory group set up by the IASB and the Financial Accounting Standards Board (FASB) to consider financial reporting issues arising from the global financial crisis. Stephen studied history and economics at Oxford University.



Kai-Uwe Marten
Deputy Chairman, German Auditor Oversight Commission (APAK)

Kai-Uwe Marten has been Deputy Chairman of the German Auditor Oversight Commission (APAK) since its inauguration in 2005. Prior to this appointment, he held the position of Deputy Chair of the German Public Oversight Board on Quality Assurance, the APAK's predecessor organization. Kai-Uwe represents the APAK in various international organizations, including the IFIAR, the European Group of Auditor Oversight Bodies (EGAOB), and the European Audit Inspection Group (EAIG). In 2005 Kai-Uwe was nominated by the European Commission as one of the two official observers to the Public Interest Oversight Board (PIOB). From 2008 to 2014, he was a member of the PIOB. Kai-Uwe has held a professorship for accounting and auditing since 1998. His research areas have primarily been directed at the fields of auditing, in particular quality assurance, public oversight, audit market research and the internationalization of accounting.



Christian Schricke
Managing Director, Association Nationale des Sociétés par Actions (ANSA)

Christian Schricke has been a member of the Board of the French Financial Markets Authority (AMF) since 2011, and director of two subsidiaries of Société Générale: Rosbank and Deltacredit. From 2009 to 2011, Christian served as Senior Advisor to Société Générale's President, and Secretary of the Board of Directors. He initially joined Société Générale in 1998 as Secretary General of the Group Executive Committee and Senior Executive Vice President. Prior to that, he had been Legal Adviser to the French Mission to the United Nations in New York, and Head of the Legal Directorate at the Organisation for Economic Cooperation and Development (OECD). He has also served as a member of the Conseil d'Etat (the French Supreme Administrative Court), and as adviser to the French Minister of Justice Alain Peyrefitte. After his law degree, Christian graduated from the Institut d'Etudes Politiques de Paris, and the Ecole Nationale d'Administration.



Alain Deckers, Head of Unit, Audit and Credit Rating Agencies, European Commission

Alain became Head of Unit for Audit and Credit Rating Agencies in May 2015. In his position, Alain is responsible for the implementation of the reform of the new EU legal framework on statutory audit, and for fostering convergence and cooperation with third countries on audit oversight. Alain is also in charge of ensuring the implementation of the revised regulatory framework for Credit Rating Agencies and contributing to regulatory convergence in international fora. Previously, Alain was responsible for developing and reviewing policies in areas including the structural reform of the EU's banking sector, public procurement, and accounting and financial reporting. A Belgian national, Alain holds a M.Sc. in Industrial Strategy and Technical Change from the University of Manchester in the UK.





Olivier Boutellis-Taft
Chief Executive, Federation of European Accountants (FEE)

Olivier Boutellis-Taft is Chief Executive of FEE since October 2006. He is also a member of the Governing Board of the European Policy Centre. In 1996, Olivier joined PricewaterhouseCoopers Tax and Legal Services in Luxembourg and moved to Brussels in 1998 to contribute to the global e-business team of the firm. The same year he received the "PwC Global Innovation Award" for his work on an e-business audit methodology. In 2000, he was appointed to the Board of Directors of the Belgian firm and became a member of the Belgian Institut des Experts-Comptables et des Conseils Fiscaux (Institute of Certified Accountants and Tax Counsels).

| First Name  | Surname        | Organisation                                       | Country |
|-------------|----------------|--|---------|
| Anne        | Adrain         | ICAS   | UK      |
| Sanna       | Alakare        | Suomen Tilintarkastajat ry                         | FI      |
| Maria Rosa  | Aldea Busquets | European Commission                                | BE      |
| Sha         | Ali Khan       | ACCA   | UK      |
| Sue         | Almond         | ACCA   | UK      |
| Vikte       | Andrijauskaite | ACCA   | BE      |
| Doinita     | Ariton         | Danubius University                                | RO      |
| Yoseph      | Asmelash       | UNCTAD-ISAR  | CH      |
| Ingalill    | Aspholm        | FIN-FSA  | FI      |
| Alan        | Bailie         | CPA Ireland  | IE      |
| James       | Barbour        | ICAS   | UK      |
| Alina       | Barcikowska    | ABES Audit   | PL      |
| Jean-Luc    | Barlet         | Mazars   | FR      |
| Béatrice    | Baumann        | Interfederal Corps of the Inspectorate of Finances | BE      |
| Mireille    | Berthelot      | Deloitte   | FR      |
| Sandrine    | Besnard        | H3C  | FR      |
| Marcello    | Bessone        | MInistero dell'economia e delle finanze            | IT      |
| Reinhard    | Biebel         | European Commission                                | BE      |
| Marc        | Bihain         | IBR-IRE  | BE      |
| Andrea      | Bindi          | European Institutions (2008/2014)                  | BE      |
| Micheline   | Blanchart      | Glaverbel  | BE      |
| Hilde       | Blomme         | FEE  | BE      |
| Simona      | Bodiut         | CECCAR   | RO      |
| Cecile      | Bonino         | ACCA   | BE      |
| Rob         | Bosman         | SRA  | NL      |
| Alain       | Bouchat        | ACFA   | BE      |
| Olivier     | Boutellis-Taft | FEE  | BE      |
| José Maria  | Bové           | ICJCE  | ES      |
| Dan         | Brännström     | FAR  | SE      |
| Martin      | Bresson        | Fleishman Hillard                                  | BE      |
| Dane        | Brujic         | FRC UK   | UK      |
| Laura       | Buijs          | FEE  | BE      |
| Loreta      | Calero         | Crowe Horwath                                      | ES      |
| Rafael      | Camara         | Deloitte   | ES      |
| Anna        | Cameron        | ICAS   | UK      |
| John        | Capper         | EGIAN  | BE      |
| Henrik      | Carmel         | FSR  | DK      |
| Chiara      | Carotenuto     | PwC  | IT      |
| Maria       | Casado         | FCM  | BE      |
| Alessandra  | Casale         | Assonime   | IT      |
| Mia         | Castellano     | JH   | AT      |
| Agnès       | Caudron        | H3C  | FR      |
| David       | Chitty         | Crowe Horwath International                        | UK      |
| Milan       | Cigánek        | RVDA   | CZ      |
| Martin      | Clapson        | Price Bailey LLP                                   | UK      |
| Noel        | Clehane        | BDO  | BE      |
| Dorin Mihai | Codorean       | Babes-Bolyai University (UBB)                      | RO      |
| Lorcan      | Colclough      | Mazars   | IE      |
| Beth        | Colleye        | PCAOB  | USA     |
| Andrew      | Collier        | Kreston International                              | UK      |

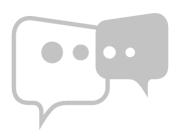
| First Name   Connon   BDO  |               |                  |   |         |
|--|---------------|------------------|---|---------|
| George-Silviu         Cordos         Babes-Bolyai University (UBB)         RO           Mihai         Costea         BROmotion/EP         BE           Gianmario         Crescentino         Deloitte         IT           Christiane         Cunningham         Deloitte         BE           Raffaele         D'Alessio         CNDCEC         IT           Sabine         D'Amelio         FAOA         CH           Nicole         Davoult         Aix-Marseille-Universite (AMU)         FR           Forthristian         Davoult         Self-employed         FR           Bogdan         Debicki         KIBR         PL           Hendrik         Descheemaeker         Deloitte         BE           David         Devlin         IASAA         IE           Roderick         Devlin         KPMG         FR           Helga         D'heygere         PwC         BE           Susanna         Di Feliciantonio         ICAEW         BE           Nives         Dodic         RDC do.o.         SI           Robert         Dohrer         RSM International, LTD.         UK           Jean-Luc         Doyle         CNCC/ DIPAC         FR           <   | First Name    | Surname          | Organisation                                | Country |
| Mihai         Costea         BROmotion/EP         BE           Gianmario         Crescentino         Deloitte         IT           Christiane         Cunningham         Deloitte         BE           Raffaele         D'Alesio         CNDCEC         IT           Sabine         D'Amelio         FAOA         CH           Nicole         Davoult         Alk-Marseille-Universite (AMU)         FR           Nicole         Davoult         Alk-Marseille-Universite (AMU)         FR           Rodarick         Debicki         KIBR         PL           Hendrik         Descheemaeker         Deloitte         BE           Bogdan         Debicki         KIBR         PL           Hendrik         Descheemaeker         Deloitte         BE           Roderick         Devlin         IASAA         IE           Roderick         Devlin         RPMG         FR           Helga         D'Phygere         PwC         BE           Susanna         Di Felicantonio         ICAEW         BE           Noemi         Di Segni         CNDCEC         IT           Nives         Dodic         RDC do.o.         SI           Robert         Do  | lan           | Connon           | BDO   | UK      |
| Giammario         Crescentino         Deloitte         IT           Christiane         Cunningham         Deloitte         BE           Raffaele         D'Alessio         CNDCEC         IT           Sabine         D'Amelio         FAOA         CH           Nicole         Davoult         Ali-Marseille-Universite (AMU)         FR           Christian         Davoult         Self-employed         FR           Bogdan         Debicki         KIBR         PL           Hendrik         Descheemaeker         Deloitte         BE           Bogdan         Debicki         KIBR         PL           Hendrik         Descheemaeker         Deloitte         BE           Roderick         Devlin         KPMG         FR           Rederick         Devlin         KPMG         FR           Susanna         Di Feliciantonio         ICAEW         BE           Susanna         Dohec <td< td=""><td>George-Silviu</td><td>Cordos</td><td>Babes-Bolyai University (UBB)</td><td>RO</td></td<>   | George-Silviu | Cordos           | Babes-Bolyai University (UBB)               | RO      |
| Christiane Cunningham Deloitte Raffaele D'Alessio CNDCEC IT Sabine D'Amelio FAOA CH Nicole Davoult Aix-Marseille-Universite (AMU) FR Christian Davoult Self-employed FR Bogdan Debicki KIBR PL Hendrik Descheemaeker Deloitte BE David Devlin IAASA IE Roderick Devlin KPMG FR Susanna Di Feliciantonio ICAEW BE Susanna Di Feliciantonio ICAEW BE Noemi Di Segni CNDCEC IT Nives Dodic RDC d.o.o. Robert Dohrer RSM International, LTD. UK Jean-Luc Doyle CNCC/ DIPAC FR Jan Thijs Drupsteen NBA NL Meta Duhovnik SIZR SI Thierry Dupont IBR-IRE Peter Eimers NBA NL Daniel Faura CCICC ES Alberto Fernandez Diez EACB César Ferrer KPMG BE Cósar Figueiredo OROC Paul Fraix European Commission BE Steve Gale Crowe Clark Whitehill LLP UK Nikolay Garnev IDES Subana Greene Department of Jobs, Enterprise & Innovation IE RAMIC Gewehr KPMG Amir Ghandar IFAC Monica Ghecea UECC BE Sabha Greene Department of Jobs, Enterprise & Innovation IE Ria Morten Hagen Dn Relend Hall IAASA IE Relend Hansen PwC Relend Hansen PwC Relend Hansen PwC Relend Hansen PwC Relend Hendrikx PwC Relend Hendriky PwC Relend Hendriky PwC Relend Hendriky PwC Relend Hendriky RwC Relend Hendriky PwC Relend Hendriky PwC Relend Hendriky RwC Relend Hendriky PwC Relend Hendriky RwC | Mihai         | Costea           | BROmotion/ EP                               | BE      |
| Raffaele D'Alessio CNDCEC IT Sabine D'Amelio FAOA CH Nicole Davoult Aix-Marseille-Universite (AMU) FR Christian Davoult Self-employed FR Bogdan Debicki KIBR PL Hendrik Descheemaeker Deloitte BE David Devlin IASAA IE Roderick Devlin KPMG FR Helga D'heygere PwC Susanna Di Feliciantonio ICAEW BE Susanna Di Feliciantonio CNDCEC IT Nives Dodic RDC do.o. SI Robert Dohrer RSM International, LTD. UK Jean-Luc Doyle CNCC/DIPAC FR Jan Thijs Drupsteen NBA NL Jean-Luc Dupont BB-IRE Peter Eimers NBA NL Daniel Faura CCICC ES Alberto Fernandez Diez EACB ES César Ferrer KPMG BE Alberto Fernandez Diez EACB César Figueiredo OROC PT Paul Fraix European Commission BE Melinda Timea Fülöp Babes-Bolyai University (UBB) RO Steve Gale Crowe Clark Whitehill LLP UK Mikolay Garnev IDES Amir Ghandar IFAC Monica Gewehr KPMG DE Amir Ghandar IFAC Monica Gewehr KPMG DE Amir Ghandar IFAC Monica Greee Department of Jobs, Enterprise & Innovation IE John Grewe FR CUK Susannah Haan European Issuers Rai Morten Hall IAASA IE Jesper Hansen PwC Dickarlotte Hendrikx PwC Charlotte Hendrikx PwC  | Gianmario     | Crescentino      | Deloitte                                    | IT      |
| Sabine         D'Amelio         FAOA         CH           Nicole         Davoult         Aix-Marseille-Universite (AMU)         FR           Koristian         Davoult         Self-employed         FR           Bogdan         Debicki         KIBR         PL           Hendrik         Descheemaeker         Deloitte         BE           David         Devlin         KPMG         IE           Roderick         Devlin         KPMG         FR           Helga         D'heygere         PwC         BE           Susanna         Di Feliciantonio         ICAEW         BE           Noemi         Di Segni         CNDCEC         IT           Nives         Dodic         RD C.d.o.o.         IS           Robert         Dohrer         RSM International, LTD.         UK           Jean-Luc         Doyle         CNCC/ DIPAC         FR           Jan Thijs         Drupsteen         NBA         NL           Meta         Duhovnik         SIZR         SI           Jan Thigry         Dupont         IBR-IRE         BE           Peter         Eimers         NBA         NL           Daniel         Faura         CCICC <td>Christiane</td> <td>Cunningham</td> <td>Deloitte</td> <td>BE</td>   | Christiane    | Cunningham       | Deloitte                                    | BE      |
| Nicole         Davoult         Aix-Marseille-Universite (AMU)         FR           Christian         Davoult         Self-employed         FR           Bogdan         Debicki         KIBR         PL           Hendrik         Descheemaeker         Deloitte         BE           David         Devlin         IASAA         IE           Roderick         Devlin         KPMG         FR           Helga         D'heygere         PwC         BE           Susanna         Di Feliciantonio ICAEW         BE           Noemi         Di Segni         CNDCEC         IT           Nives         Dodic         RDC d.o.o.         SI           Robert         Dohrer         RSM International, LTD.         UK           Jean-Luc         Doyle         CNCC/DIPAC         FR           Jan Thijs         Drupsteen         NBA         NL           Meta         Duhovnik         SIZR         SI           Jan Thijs         Drupotteen         NBA         NL           Meta         Duhovnik         SIZR         SI           Jan Thijs         Drupotte         ERCE         BE           Peter         Eimers         NBA         NL   | Raffaele      | D'Alessio        | CNDCEC                                      | IT      |
| Christian     Davoult     Self-employed     FR       Bogdan     Debicki     KIBR     PL       Hendrik     Descheemaeker     Deloitte     BE       David     Devlin     IAASA     IE       Roderick     Devlin     KPMG     FR       Helga     D'heygere     PwC     BE       Susanna     Di Feliciantonio     ICAEW     BE       Noemi     Di Segni     CNDCEC     IT       Nives     Dodic     RDC do.o.     SI       Robert     Dohrer     RSM International, LTD.     UK       Jean-Luc     Doyle     CNCC/ DIPAC     FR       Jan Thijs     Drupsteen     NBA     NL       Meta     Duhovnik     SIZR     SI       Jan Thigry     Dupont     IBR-IRE     BE       Peter     Eimers     NBA     NL       Daniel     Faura     CCICC     ES       Alberto     Fernandez Diez     EACB     BE       César     Ferrer     KPMG     ES       Óscar     Figueiredo     OROC     PT       Paul     Fraix     European Commission     BE       Melinda Timea     Fülöp     Babes-Bolyai University (UBB)     RO       Steve     Gal  | Sabine        | D'Amelio         | FAOA  | CH      |
| Bogdan         Debicki         KIBR         PL           Hendrik         Descheemaeker         Deloitte         BE           David         Devlin         KPMG         FR           Roderick         Devlin         KPMG         FR           Helga         D'heygere         PwC         BE           Susanna         Di Feliciantonio         ICAEW         BE           Noemi         Di Segni         CNDCEC         IT           Nives         Dodic         RDC d.o.o.         SI           Robert         Dohrer         RSM International, LTD.         UK           Jean-Luc         Dovle         CNCC/ DIPAC         FR           Jan Thijs         Drupsteen         NBA         NL           Meta         Duhovnik         SIZR         SI           Thierry         Dupont         IBR-IRE         BE           Peter         Eimers         NBA         NL           Daniel         Faura         CCICC         ES           Alberto         Fernandez Diez         EACB         BE           César         Ferrer         KPMG         ES           Oscar         Figueiredo         OROC         PT   | Nicole        | Davoult          | Aix-Marseille-Universite (AMU)              | FR      |
| Hendrik Descheemaeker Deloitte BE David Devlin IAASA IE Roderick Devlin KPMG FR Helga D'heygere PwC BE Susanna Di Feliciantonio ICAEW BE Noemi Di Segni CNDCEC IT Nives Dodic RDC d.o.o. SI Robert Dohrer RSM International, LTD. UK Jean-Luc Doyle CNCC/ DIPAC FR Jan Thijs Drupsteen NBA NL Meta Duhovnik SIZR SI Thierry Dupont IBR-IRE BE Peter Eimers NBA NL Daniel Faura CCJCC ES Alberto Fernandez Diez EACB BE César Ferrer KPMG ES Oscar Figueiredo OROC PT Paul Fraix European Commission BE Melinda Timea Filòp Babes-Bolyai University (UBB) RO Steve Gale Crowe Clark Whitehill LLP UK Nikolay Garnev IDES Rea Georgiou CYPAOB CY Michael Gewehr KPMG DE Amir Ghandar IFAC USA Morten Hagen DRA Amir Ghandar IFAC Monica Ghecea UECC Paul Greve FRC UK Susannah Haan European Issuers BE Kai Morten Hagen DNR NO Per Hanstad DNR LASSA BE DIASSA IE Leropean Leropean Se Innovation IE Lesper Hanstad DNR LASSA IE Leropean Leropean Se Innovation IE Lesper Hanstad DNR LASSA IE Leropean Leropean Se Innovation IE Lesper Hanstad DNR NO DE Lesper Hanstad DNR NO DE Lesper Hanstad DNR NO Leror BE Leropean Lesper BE Lesper Hanstad DNR NO Leror BE Lesper Hanstad DNR NO Leror BE Leropean Lesper BE Lesper Hanstad DNR NO Leptrol Henrig Auditor Oversight Commission DE  | Christian     | Davoult          | Self-employed                               | FR      |
| DavidDevlinIAASAIERoderickDevlinKPMGFRHelgaD'heygerePwCBESusannaDi FeliciantonioICAEWBENoemiDi SegniCNDCECITNivesDodicRDC d.o.o.SIRobertDohrerRSM International, LTD.UKJean-LucDoyleCNCC/ DIPACFRJan ThijsDrupsteenNBANLMetaDuhovnikSIZRSIThierryDupontIBR-IREBEPeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKKai MortenHaallIAASAIEJesperHanstadDnR<  | Bogdan        | Debicki          | KIBR  | PL      |
| Roderick         Devlin         KPMG         FR           Helga         D'heygere         PwC         BE           Susanna         Di Feliciantonio         ICAEW         BE           Noemi         Di Segni         CNDCEC         IT           Nives         Dodic         RDC d.o.o.         SI           Robert         Dohrer         RSM International, LTD.         UK           Jean-Luc         Doyle         CNCC/ DIPAC         FR           Jan Thijs         Drupsteen         NBA         NL           Meta         Duhovnik         SIZR         SI           Thierry         Dupont         IBR-IRE         BE           Peter         Eimers         NBA         NL           Daniel         Faura         CCICC         ES           Alberto         Fernandez Diez         EACB         BE           César         Ferrere         KPMG         ES           Oscar         Figueiredo         OROC         PT           Paul         Fraix         European Commission         BE           Melinda Timea         Fülöp         Babes-Bolyai University (UBB)         RO           Steve         Gale         Crowe Clark Wh   | Hendrik       | Descheemaeker    | Deloitte                                    | BE      |
| HelgaD'heygerePwCBESusannaDi FeliciantonioICAEWBENoemiDi SegniCNDCECITNivesDodicRDC d.o.o.SIRobertDohrerRSM International, LTD.UKJean-LucDoyleCNCC/ DIPACFRJan ThijisDrupsteenNBANLMetaDuhovnikSIZRSIThierryDupontIBR-IREBEPeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESOścarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYAOBCYAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEJohnGreweFRC UKUKSusannahHans   | David         | Devlin           | IAASA                                       | ΙE      |
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| NoemiDi SegniCNDCECITNivesDodicRDC d.o.o.SIRobertDohrerRSM International, LTD.UKJean-LucDoyleCNCC/ DIPACFRJan ThijsDrupsteenNBANLMetaDuhovnikSIZRSIThierryDupontIBR-IREBEPeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHanstadDnRNOLiesbetHaustermansDeloitteBEJohannaHellstrom <t< td=""><td>Helga</td><td>D'heygere</td><td>PwC</td><td>BE</td></t<>   | Helga         | D'heygere        | PwC   | BE      |
| NivesDodicRDC d.o.o.SIRobertDohrerRSM International, LTD.UKJean-LucDoyleCNCC/ DIPACFRJan ThijsDrupsteenNBANLMetaDuhovnikSIZRSIThierryDupontIBR-IREBEPeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHansenPwCDKLiesbetHemschooteEYBEThomasHendritxPwCNL<   | Susanna       | Di Feliciantonio | ICAEW                                       | BE      |
| RobertDohrerRSM International, LTD.UKJean-LucDoyleCNCC/ DIPACFRJan ThijsDrupsteenNBANLMetaDuhovnikSIZRSIThierryDupontIBR-IREBEPeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHansenPwCDKPerHansenPwCDKChannaHendrikxPwCNLCharlotteHendrikxPwCNL <td>Noemi</td> <td>Di Segni</td> <td>CNDCEC</td> <td>ΙΤ</td>  | Noemi         | Di Segni         | CNDCEC                                      | ΙΤ      |
| Jean-LucDoyleCNCC/ DIPACFRJan ThijsDrupsteenNBANLMetaDuhovnikSIZRSIThierryDupontIBR-IREBEPeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHanstadDnRNOLiesbetHemschooteEYBEThomasHendrikxPwCNLCharlotteHennigkAuditor Oversight CommissionDE  | Nives         | Dodic            | RDC d.o.o.                                  | SI      |
| Jan ThijsDrupsteenNBANLMetaDuhovnikSIZRSIThierryDupontIBR-IREBEPeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHansenPwCDKPerHenschooteEYBEThomasHendrikxPwCNLCharlotteHennifAuditor Oversight CommissionDE  | Robert        | Dohrer           | RSM International, LTD.                     | UK      |
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| ThierryDupontIBR-IREBEPeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHanstadDnRNOLiesbetHaustermansDeloitteBEThomasHendrikxPwCNLCharlotteHendrikxPwCNLCharlotteHendrikxPwCNLCharlotteHennigAuditor Oversight CommissionDE   | Jan Thijs     | Drupsteen        | NBA   | NL      |
| Peter Eimers NBA NL Daniel Faura CCJCC ES Alberto Fernandez Diez EACB BE César Ferrer KPMG ES Óscar Figueiredo OROC PT Paul Fraix European Commission BE Melinda Timea Fülöp Babes-Bolyai University (UBB) RO Steve Gale Crowe Clark Whitehill LLP UK Nikolay Garnev IDES Rea Georgiou CYPAOB CY Michael Gewehr KPMG DE Amir Ghandar IFAC Monica Ghecea UECC BE Paul Gisby FEE Sabha Greene Department of Jobs, Enterprise & Innovation IE John Grewe FR CUK Kai Morten Hagen DnR NO Helen Hall IAASA IE Jesper Hanstad DnR Liesbet Hemschoote EY Thomas Hendrikx PwC There is a commission BE NAID CALLER SEA BE ES Thomas Hendrikx PwC NLC BE SADB BE ES BE FR CUK CC BE BE SADB BE B  |               | Duhovnik         | SIZR  | SI      |
| PeterEimersNBANLDanielFauraCCJCCESAlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHanstadDnRNOLiesbetHaustermansDeloitteBEJohannaHellstromWSBI-ESBGBEThomasHendrikxPwCNLCharlotteHendrikxPwCNLCharlotteHendrikxPwCNLCharlotteHendrikxPwCNL   | Thierry       | Dupont           | IBR-IRE                                     | BE      |
| AlbertoFernandez DiezEACBBECésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHanstadDnRNOLiesbetHaustermansDeloitteBEJohannaHellstromWSBI-ESBGBEPietHemschooteEYBEThomasHendrikxPwCNLCharlotteHendrikxPwCNLCharlotteHennigAuditor Oversight CommissionDE  | Peter         | Eimers           | NBA   | NL      |
| CésarFerrerKPMGESÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHanstadDnRNOLiesbetHaustermansDeloitteBEJohannaHellstromWSBI-ESBGBEPietHemschooteEYBEThomasHendrikxPwCNLCharlotteHendrikxPwCNLCharlotteHennigAuditor Oversight CommissionDE   | Daniel        | Faura            | CCJCC                                       | ES      |
| ÓscarFigueiredoOROCPTPaulFraixEuropean CommissionBEMelinda TimeaFülöpBabes-Bolyai University (UBB)ROSteveGaleCrowe Clark Whitehill LLPUKNikolayGarnevIDESBGCédricGélardCNCCFRReaGeorgiouCYPAOBCYMichaelGewehrKPMGDEAmirGhandarIFACUSAMonicaGheceaUECCBEPaulGisbyFEEBESabhaGreeneDepartment of Jobs, Enterprise & InnovationIEJohnGreweFRC UKUKSusannahHaanEuropean IssuersBEKai MortenHagenDnRNOHelenHallIAASAIEJesperHansenPwCDKPerHanstadDnRNOLiesbetHaustermansDeloitteBEJohannaHellstromWSBI-ESBGBEPietHemschooteEYBEThomasHendrikxPwCNLCharlotteHennigAuditor Oversight CommissionDE  | Alberto       | Fernandez Diez   | EACB  | BE      |
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| Karel               | Van Hulle        | PIOB  | BE      |
| Jos                 | van Huut         | NBA   | NL      |
| Inge                | Vanbeveren       | IRE-IBR                                       | BE      |
| Erwin               | Vanderstappen    | IBR-IRE                                       | BE      |
| Toomas              | Vapper           | Permanent Representation of Estonia to the EU | EE      |
| Peter               | Veerman          | PwC and NBA                                   | NL      |
| Reiner              | Veidt            | WPK   | DE      |
| Adela               | Vila             | ICJCE   | ES      |
| Gillian             | Waldbauer        | IDW   | DE      |
| Vincent             | Wanders          | NBA   | NL      |
| Brian               | Wessel           | FSR   | DK      |
| Petra               | Weymüller        | FEE   | BE      |
| S. Bruce            | Wilson           | PCAOB   | USA     |
| Paul                | Winrow           | Grant Thornton UK LLP                         | UK      |
| Eddy                | Wymeersch        | PIOB  | BE      |
| Justyna             | Zakrzewska       | Account Ltd                                   | PL      |
| Emmanuel            | Zamariola        | SPF Finances - ISI                            | BE      |
| Luc                 | Zimmer           | Intys   | BE      |
|                     |                  |   |         |

This list does not include the participants registered after the deadline or on-site.



#### **Practical information**

The FEE conference is featuring an interactive tool called BuzzMaster. This tool turns your electronic device (smartphone, tablet or even laptop) into the voting device of the future, making you an active contributor to the event.

You can join BuzzMaster at any time during the day and interact while the conference is happening on stage. You don't need to download an app, you can participate through your web browser.

**Step 1:** Connect to the BuzzMaster wifi network

Step 2: Open your web browser and surf to www.buzzmaster.nl

**Step 3:** Log in and press START. You are now connected and ready to Buzz!

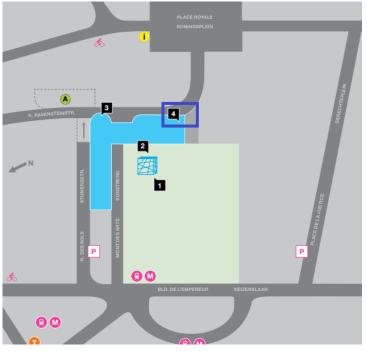


## **Audit Conference venue: National Bank of Belgium**

**Location**: Auditorium, 61 rue Montagne aux Herbes Potagères, 1000 Brussels

**More information**: Please keep your badge on during the entire conference, including the dinner

**Wifi access:** Network name: nbbevents Password: Sydney26



# FEE Dinner reception venue: The SQUARE, Brussels Meeting Centre

**Location**: The Square, Panoramic Hall, 3 Coudenberg, 1000 Brussels

**Entrance:** Coudenberg Entrance (n°4 on the map), please take the elevator to the Panoramic hall, Floor 05

**Dress code**: Business casual, no shorts – no ties

**More information**: part of the dinner discussion will be moderated by **Pierre-Yves Hittelet** – CEO, R-each

**Access to the building:** Please wear your badge during the dinner

Wifi access: Network name: square-guest

Guest user name: fee Password: fee15!

### FEE WHO WE ARE

FEE represents 47 professional institutes of accountants and auditors from 36 European countries, including all of the 28 EU member states.

In representing the European accountancy profession, FEE recognises the public interest. It has a combined membership of more than 800,000 professional accountants, working in different capacities in public practice, small and big firms, government and education, who all contribute to a more efficient, transparent and sustainable European economy.

FEE is in the EU Transparency Register (No 4713568401-18).



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